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**From:** Hammer, Gail [mailto:[hammerg@gonzaga.edu](mailto:hammerg@gonzaga.edu)]  
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I strongly support the amendment to APR 11, requiring one ethics credit devoted to equity, inclusion, and mitigating bias. This is a small step to mitigating centuries of injustice. It can only improve attorneys' competence.

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I respectfully acknowledge that Gonzaga University stands on the traditional lands of the Spokane Tribe, part of the Interior Salish Group, which has inhabited northeastern Washington, northern Idaho, and western Montana for many centuries. Gonzaga is also near the traditional lands of the Kalispel Tribe. The Law School and the University are grateful to the Kalispel Tribe for its friendship and financial support.

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